

SPECIAL FACILITIES FOR WOMEN IN LADY IRWIN COLLEGE

Safety & Security

Lady Irwin College is committed to creating a safe and conducive environment for its students and employees, and is especially sensitive to concerns like harassment and gender sensitivity. The institution takes care of safety and security through a number of measures:

Internal Complaints Committee (ICC) was established under the "Sexual harassment of women at work (prevention, prohibition, and redressal) act, 2013 and resolves concerns from students, faculty, and non-teaching members. The College has a zero-tolerance policy for such violations.

**Internal Complaints Committee, Lady Irwin College,
University of Delhi**

Report 2020-21

The Internal Complaints Committee for Sexual Harassment is a statutory body instituted with the purpose of prevention of sexual harassment at workplace. Its functions include:

- Grievance redressal of sexual harassment
- Counselling services for complainants
- Consultation/ Support services for colleges
- Sensitization/ Awareness programmes for prevention of sexual harassment at the workplace

It is constituted by 10 members:

- Presiding officer
- NGO representative
- 3 faculty members (Member Secretary, Liasoning officer, Hostel Warden)
- 2 non-teaching staff
- 3 student representatives
 - UG
 - PG
 - Ph. D. scholar

The teaching/ non-teaching staff and the NGO representatives on the ICC are nominated members whose tenure is for three years. The present ICC has the following members from 2020 to date:

- Dr. Vinita Bhargava (Presiding Officer, ICC)
- Ms. Chitra Sarkar (NGO representative, ICC)
- Dr. T. G. Rupa (Member Secretary, ICC)
- Dr. Lalita Verma (Liasoning officer)
- Dr. Dolly Florence (Hostel Warden)
- Mr. Vijay Ram, (Non-teaching staff, ICC)
- Mr. Devender Sharma, (Non-teaching staff, ICC)

Dr. Vinita Bhargava was appointed the Presiding Officer after the retirement of Dr. Bhanumathi Sharma. Mr. Vijay Ram also retired in the year 2020-21.

The student representatives are inducted into the ICC through a due process of election held online on 30th September, 2020. The student representatives for the year 2020-21 were:

- UG – Ms. Bhumika Darmwal
- PG – Ms. Riddhi
- Ph. D. scholar – Ms. Rashmi Dhasmana

The Anti-Ragging Committee of the College is formed as per U.G.C. guidelines and ensures that no student is subjected to ragging either at the girls' hostel or on campus. During admissions, students sign an affidavit declaring that they will not participate in ragging activities and submit it to the university. Anti-ragging posters are frequently displayed throughout campus, with women's support line numbers prominently visible, and Delhi University regulations are strictly adhered to. During the pandemic, Anti-ragging posters were uploaded on Google Classrooms for the students.

ANTI-RAGGING HELP									
Students of Lady Irwin College in case you feel distressed you can contact:									
Dr. Anupa Siddhu director@lic.du.ac.in	: Director								
ANTI-RAGGING COMMITTEE									
Dr. Mayanka Gupta (Convenor) Association Staff Advisor mayanka.gupta@lic.du.ac.in	: Students'								
Dr. Dipesh Aggarwal Association Staff Advisor dipesh.aggarwal@lic.du.ac.in	: Students'								
Dr. Dolly Florence dolly.florence@lic.du.ac.in	: Hostel Warden								
Dr. Lalita Verma Liaison Officer lalita.verma@lic.du.ac.in	: SC/ST/ OBC								
ANTI-RAGGING SQUAD									
Ms. Vimita Varshney (Student Convenor) Association President vimitavarshney@lic.du.ac.in	: Students'								
Ms. Pranya Dutta Students' Association Secretary pranya.p01@lic.du.ac.in	:								
Note: Above members constitutes the ANTI-RAGGING CELL of the college									
INFORM	CONTACT								
<ul style="list-style-type: none"> • Drop written complaint in the complaint box • Inform nearest P.C.R. van • Use Anti-Ragging/ Harassment App • Email: stcr@du.ac.in helpline@antiragging.in officer@lic.du.ac.in • Nearest Police Station: Barakhamba Road, New Delhi Phone: 01123413800 	<table border="1"> <tr> <td>27667221</td> <td>Joint Control Room (North Campus)</td> </tr> <tr> <td>24119832</td> <td>Joint Control Room (South Campus)</td> </tr> <tr> <td>1800-180-8522</td> <td>U.G.C. Anti-Ragging Helpline (Toll-Free - 24x7)</td> </tr> <tr> <td>112</td> <td>Police</td> </tr> </table>	27667221	Joint Control Room (North Campus)	24119832	Joint Control Room (South Campus)	1800-180-8522	U.G.C. Anti-Ragging Helpline (Toll-Free - 24x7)	112	Police
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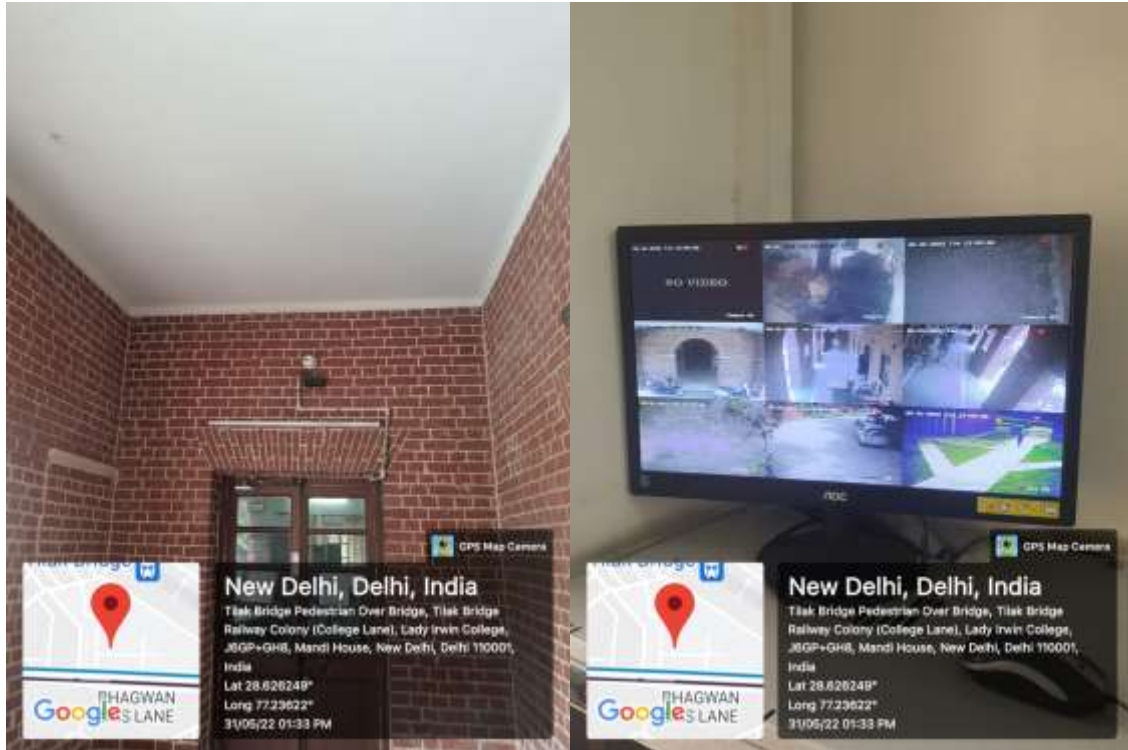
Due to the pandemic, geo-tagging started w.e.f February 2022



The College is secured through guarded main gates and screening of entry points. CCTV cameras are also installed throughout the campus to ensure safety of all the students and staff.



Guarded front and back gates of the College



CCTV and Screen Monitoring

Counseling

Through its academic content, Lady Irwin College has consistently sought to address topics such as gender, women's concerns, safety and security, and so on. Life skills education, socioeconomic environment, gender, media & society, gender & social justice are some of the papers being taught to the young female students to train them in life skills. Their college experiences are intended to foster self-development and nurture them into becoming aware, engaged and dynamic members of the community. The College has a Counseling Committee in place to address student challenges related to academics, health, social issues, finance, work-life balance and so on.

Lady Irwin College
University of Delhi
(Accredited NAAC A+ Grade)

Allotment of Mentors (April-July, 2021)

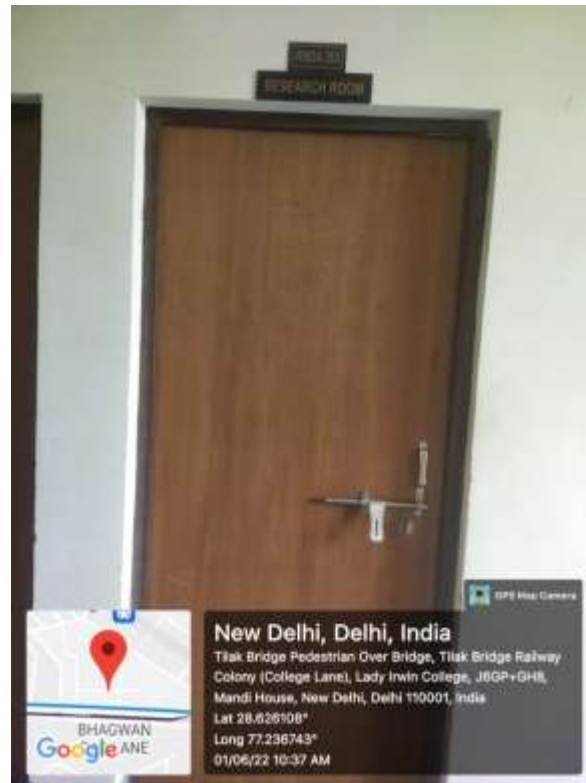
Year/ Semester	Course	Section	Faculty 1	Faculty 2
First/ Semester 2 nd	B.Sc. (P) Home Science	A	Dr. Deepali Rastogi	Ms. Ruchira Agarwal
		B	Dr. Indra Chander	Dr. Pooja Srivastava
		C	Dr. Seema Sekhri	Ms. Priyanka Pawar
		D	Dr. Priti Joshi	Dr. Ridhi Sethi
		E	Dr. Sabina Sethi	Dr. Lisa Pachuau
		F	Dr. Shweta Singh	Ms. Ashima Anand
		G	Dr. Ritu Mathur	Dr. Manpreet Chahal
		H	Ms. Madhuri Nigam	Ms. Vibha Yadav
		I	Dr. Shraddha Kapoor	Dr. Ritu Juneja
		B.Sc. (H) Home Science	B.Sc. (H) Home Science	A
B	Dr. Mayanka Gupta			Dr. Meenal Jain
C	Dr. T G Rupa			Ms. Sakshi Wadhwa
D	Dr. Anju Kakkar			Dr. Vaishali Gupta
E	Dr. Puja Gupta			Ms. Shefali Chopra
B.Sc. (H) Food Technology	B.Sc. (H) Food Technology	A	Dr. Dipesh Aggarwal	Dr. Santosh Bahadur
		B	Dr. Pooja Raizada	Dr. Aparna Agarwal
PGDDPHN	PGDDPHN	A	Dr. Lalita Verma	Ms. Prachi Shukla
		B	Dr. Kanika Agarwal	Ms. Vishakha Sambhav
Bachelor of Education	Bachelor of Education	A	Dr. Renu Malaviya	A- Dr. Sangeeta Singh
		B	Dr. Mani Bhasin	B- Dr. Stuti Srivastava
		C	Dr. Richa Mehta	Ms. Geetika Sharma
		D	Dr. Priyanka Varshney	Ms. Chetna Arora
Bachelor of Education- Special MR	Bachelor of Education- Special MR	Group 1	Mr. Sultan Singh	Dr. Deepika Ahlawat
		Group 2	Dr. Suraj Kumar	Dr. Vinod Kalra
M.Sc.(P) Food and Nutrition	M.Sc.(P) Food and Nutrition	A+B	Dr. Pulkit Mathur	Dr. Neha Bakshi

	M.Sc. (P) Human Development and Childhood Studies	A+B	Dr. Vinita Bhargava	Dr. Dipjyoti Konwar
	M.Sc.(P) Resource Management and Design Application	A+B	Dr. Sushma Goel	Dr. Meenakshi Mital
	M.Sc. (P) Fabric and Apparel Science	A+B	Dr. Simmi Bhagat	Dr. Sheetal Chopra
	M.Sc. (P) Department of Communication and Extension	A+B	Dr. Aparna Khanna	Dr. Swati Kwatra
Second/ Semester 4 th	B.Sc. (P) Home Science	A	Ms. Sweta Suman	Dr. Shweta Anand
		B	Dr. Rupa Upadhyay	Dr. Nancy Raina
		C	Ms. Sudha Sachdev	Dr. Kiran Chauhan
		D	Dr. Sarita Anand	Dr. Ruchi Gaur
		E	Dr. Archana Kumar	Dr. Sunaina Batra
		F	Dr. Savita Sagar	Dr. Anjani Bakshi
		G	Dr. Dimple Rangila	Dr. Shailly Nigam
		H	Dr. Shanta Kerkatta	Dr. Poonam Singh
		I	Dr. Punya Pillai	Dr. Nidhi Jaiswal
		B.Sc. (H) Home Science	B.Sc. (H) Home Science	A
B	Dr. Sangeeta Goomer			Dr. H. Menthoi Devi
C	Dr. Priti R Lal			Dr. Swati Jain
D	Dr. Ravinder Chaddha			Dr. Anu Taneja
E	Dr. Dolly Florence			Ms. Manisha Goel
B.Sc. (H) Food Technology	B.Sc. (H) Food Technology	A	Dr. Anjali Sherawat	Dr. Swati Raman
		B	Ms. Anjana Kumari	Dr. Neerja Chawla

For any query, please contact: Dr. Sheetal Chopra and Dr. Dipesh Aggarwal

Common Rooms

Students have access to a number of safe and secure common areas in the College like PhD scholars' rooms in each department, amphitheatre, hostel common room etc. The hostel provides all the students a safe and comfortable environment and is a Zero ragging and a No Smoking Zone.

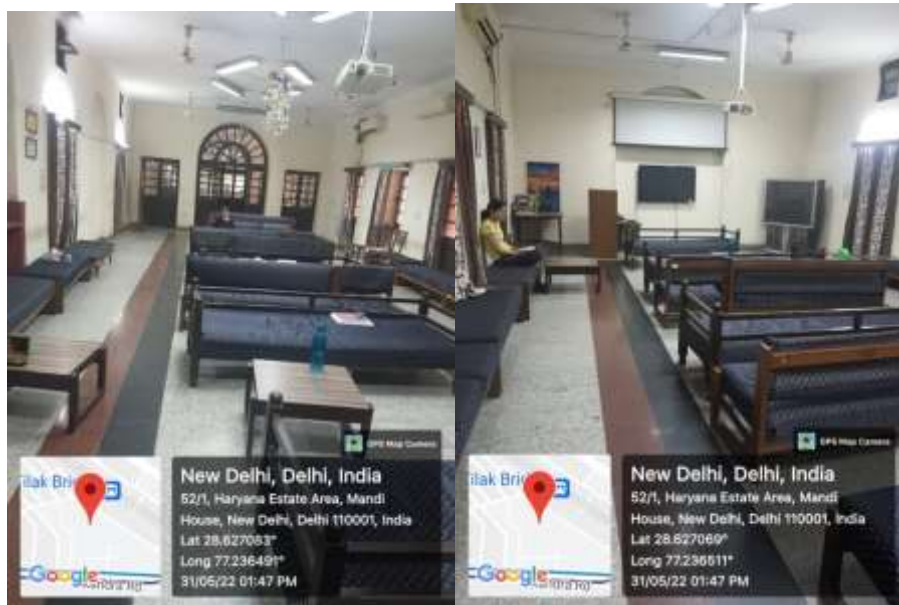


PhD Scholars' Room

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Amphitheatre



Hostel Common Room

Day care center for young children

The Rajkumari Amrit Kaur Child Study Centre (RAKCSC) of Lady Irwin College serves as a learning environment for College students. The Centre's goals have been to provide developmentally appropriate care and education to children aged 6 months to 12 years, to build a

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model inclusive environment for early childhood care and education, and to provide a research and practice laboratory setting for students and researchers.



COLLEGE ACTIVITIES FOR GENDER EQUITY AND SENSITIZATION

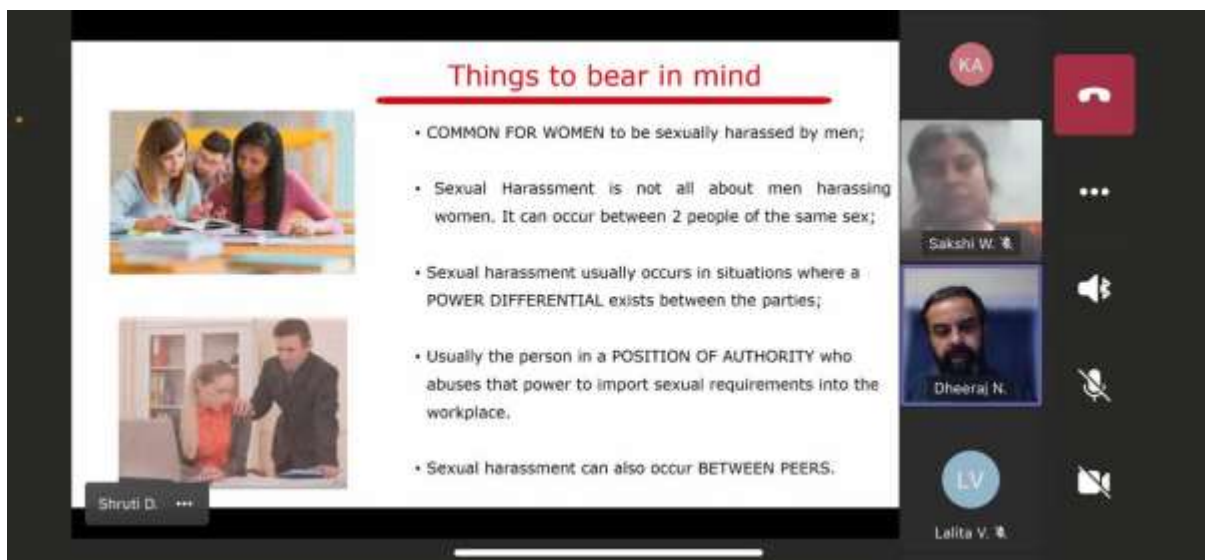


The screenshot shows a Zoom meeting interface. The main content is a presentation slide with the following text:

jsa
education & solutions

Prevention of Sexual Harassment - Overview
Lady Irwin College, University of Delhi
Mr. Dheeraj Nair
June 2021

Participant names visible in the sidebar: KA, Dr. Aparna K., Dheeraj N., Bhawna S.



The screenshot shows a Zoom meeting interface. The main content is a presentation slide with the following text:

Things to bear in mind

- COMMON FOR WOMEN to be sexually harassed by men;
- Sexual Harassment is not all about men harassing women. It can occur between 2 people of the same sex;
- Sexual harassment usually occurs in situations where a **POWER DIFFERENTIAL** exists between the parties;
- Usually the person in a **POSITION OF AUTHORITY** who abuses that power to import sexual requirements into the workplace.
- Sexual harassment can also occur **BETWEEN PEERS**.

Participant names visible in the sidebar: KA, Sakshi W., Dheeraj N., LV (Lalita V.).

Webinar on sexual harassment in workplace organised by Eternal Phases- Literary society

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Online session on Standup Against Street Harassment in association with Breakthrough organization was conducted on: 2nd & 3rd July, 2021



Virtual Yuva shakti mela