

Internal Complaints Committee, Lady Irwin College, University of Delhi

Report 2020-21

The Internal Complaints Committee for Sexual Harassment is a statutory body instituted with the purpose of prevention of sexual harassment at workplace. Its functions include:

- Grievance redressal of sexual harassment
- Counselling services for complainants
- Consultation/ Support services for colleges
- Sensitization/ Awareness programmes for prevention of sexual harassment at the workplace

It is constituted by 10 members:

- Presiding officer
- NGO representative
- 3 faculty members (Member Secretary, Liasoning officer, Hostel Warden)
- 2 non-teaching staff
- 3 student representatives
 - UG
 - PG
 - Ph. D. scholar

The teaching/ non-teaching staff and the NGO representatives on the ICC are nominated members whose tenure is for three years. The present ICC has the following members from 2020 to date:

- Dr. Vinita Bhargava (Presiding Officer, ICC)
- Ms. Chitra Sarkar (NGO representative, ICC)
- Dr. T. G. Rupa (Member Secretary, ICC)
- Dr. Lalita Verma (Liasoning officer)
- Dr. Dolly Florence (Hostel Warden)
- Mr. Vijay Ram, (Non-teaching staff, ICC)
- Mr. Devender Sharma, (Non-teaching staff, ICC)

Dr. Vinita Bhargava was appointed the Presiding Officer after the retirement of Dr. Bhanumathi Sharma. Mr. Vijay Ram also retired in the year 2020-21.

The student representatives are inducted into the ICC through a due process of election held online on 30th September, 2020. The student representatives for the year 2020-21 were:

- UG – Ms. Bhumika Darmwal
- PG – Ms. Riddhi
- Ph. D. scholar – Ms. Rashmi Dhasmana

Activities of the ICC

The year **2020-21** was all about virtual sensitization and awareness programmes for prevention of sexual harassment at workplace with active involvement of the ICC student representatives. Programmes for the year were planned at meetings held online with the student representatives followed by review meetings for smooth implementation of the plans. The ICC conducted a webinar on “Sexual harassment at workplace” on 3rd March, 2021 where the invited speakers included Ms. Shweta Bhat, Psychological Counselor, Trainer and Consultant with SASHA, and Dr. Renu Deswal, ICC Chairperson, University of Delhi. E-certificates were given to all the participants.

The ICC then conducted a haiku writing competition on the topic of sexual harassment alongwith the literary society of the college on 15th April, 2021. It was titled “Flip a brush write a haiku”. E-certificates were issued to the winners as well as the rest of the participants.

A second webinar on Sexual harassment at workplace was organized alongwith the literary and NSS society in collaboration with J. Sagar Associates on 28th and 30th June, 2021. It was a very interactive session and well received by the students and faculty. E-certificates were again provided to all the participants.

Virtual ICC elections for student representatives were held alongwith those of the College Student Union. The ICC student representatives were actively involved in the conduct of elections. New representatives were elected for the year 2021-22 while the previous ones took a bow after a wonderful year of activities.

Dr. Vinita Bhargava

Presiding Officer, ICC



Dr. T. G. Rupa

Member Secretary, ICC

Dated: 10th June, 2021

INTERNAL COMPLAINTS COMMITTEE LADY IRWIN COLLEGE



presents
a webinar on:

SEXUAL HARASSMENT AT THE WORKPLACE

come join us on:

3RD MARCH, 2021
4:00 P.M.
ON GOOGLE MEET



MS. SHWETA BHAT
PSYCHOLOGICAL COUNCILLOR,
TRAINER AND CONSULTANT
SASHA.



DR. RENU DESWAL
ICC CHAIRPERSON,
UNIVERSITY OF DELHI

DR. ANUPA SIDDHU
DIRECTOR, LADY IRWIN COLLEGE

DR. VINITA BHARGAVA
ICC CHAIRPERSON, LADY IRWIN COLLEGE

DR. T.G. RUPA
ICC MEMBER SECRETARY

FACULTY COORDINATORS :

DR. SHRADDHA KAPUR
CONVENOR, WDC

RIDDHI: P.G.

STUDENT REPRESENTATIVES:

BHUMIKA DARMWAL : U.G.

contact: **8448356370**