

लेडी इर्विन महाविद्यालय

दिल्ली विश्वविद्यालय

सिकंदरा रोड, नई दिल्ली - 110 001

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LADY IRWIN COLLEGE

(University of Delhi)

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NIRF 2022 Rank 16

LIC/COMP/2024/001

08/08/2024

NOTIFICATION

It is notified that the Committee constituted by the Governing Body of the College to examine the case(s) for appointment on compassionate grounds has submitted its report. The Committee decided to take into consideration the cases of death/medical disability that occurred up to 31.08.2023. As mandated in the rule for compassionate appointment, 02 posts can be identified to be filled by compassionate appointment as per the vacancy positions up to 31.08.2023 and advertised by the college vide Advertisement No. LIC/Non-Teaching/Adv/2023/01 dated 14.03.2023. As per the data available, there were 13 applicants for consideration for appointment under this category.

The college invited applications from these eligible candidates. Further, the notice inviting applications was also notified on the college website to allow other eligible applicants falling in the time span specified above till 31.08.2023. The committee examined the applications so received on the basis of the following criteria:

1. The eligibility conditions of age, dependency, educational qualifications etc. of the applicant are considered in accordance with the general rules viz. pension rules, and establishment rules on the subject accordingly.
2. The dependency of the applicant on the deceased was considered as on the date of the death/disablement of the regular employee of the University. Accordingly, the son/daughter so considered should have been dependent on the date of death/disability.
3. In accordance with DoPT No. 14014/02/2012-Estt(D) dated 25.02.2015, the committee considered cases of married son as dependent on the deceased to take care of the dependent family member of the deceased in case the spouse of the deceased employee has not applied/not eligible.
4. The widowed/divorced daughter(s) were considered eligible only if they were the dependent family member of the deceased employee at the time of his/her death. However, the married daughter as on date has been considered **not dependent**.

5. To assess the applicant's financial destitution, the committee has devised a Point Based Merit System (PBMS) to award weightage points in accordance with the latest guidelines of the DoPT considering the notifications of various Govt. Departments like the Deptt. of Posts, Ministry of IT, CBIC (**Annexure-I**).
6. The committee considered all the cases presented before it, and after detailed deliberations/discussions based on the rules/guidelines, finalized two lists of the applicants, as given below:
 - 6.1 08 candidates found provisionally 'Eligible' (**Annexure-II**).
 - 6.2 05 candidates found provisionally 'Not Eligible' in accordance with the Recruitment Rules/Guidelines (**Annexure-III**).
7. In view of the above, the following is also brought to the notice of all concerned:
 - 7.1 Since, the applications with respect to cases of death / medical disability occurring up to 31.08.2023 have been considered, their claims would be treated as settled/closed and shall not be considered further after these appointments for the current cycle are made.
8. The above information and Annexures are notified herewith for information of the stakeholders.
9. Representations, if any, may kindly be forwarded at the following address **on or before 20.08.2024 up to 05:00 p.m.:**

Address: **The Director,
Lady Irwin College, Sikandra Road,
New Delhi – 110 001**

The representations received should be in an envelope with "**Representation for Compassionate Appointment**" superscribed on it.

Representations after the due date will not be considered.


DIRECTOR
LADY IRWIN COLLEGE

Enclosures: Annexure- I, II, and III

Sub:- Scheme for compassionate appointment - Relative merit points and revised procedure for selection.

1. Family Pension (Basic excluding DA & Allowances)

(20 points)

| Sr.No. | Slabs | Weightage Points |
|--------|------------------|------------------|
| 1. | Upto Rs. 9,000 | 20 |
| 2. | 09,001 - 11,500 | 18 |
| 3. | 11,501 - 14,000 | 16 |
| 4. | 14,001 - 16,500 | 14 |
| 5. | 16,501 - 19,000 | 12 |
| 6. | 19,001 - 21,500 | 10 |
| 7. | 21,501 - 24,000 | 08 |
| 8. | 24,001 - 26,500 | 06 |
| 9. | 26,501 - 29,000 | 04 |
| 10. | 29,001 - 31,500 | 02 |
| 11. | 31,501 and above | 00 |

2. Terminal Benefits i.e. Lump sum amount received by the family of the deceased (i.e. DCR Gratuity, GPF/PPF A/c balance, Leave Encashment, CGEGIS, LIC/PLI etc.) / Lump sum Amount received under NPS etc. (10 points)

| Terminal Benefits | | | |
|---------------------------------|--|--------------------------------|------------------|
| For post 01.01.2016 death cases | For death cases between 01.01.2006 to 31.12.2015 | For pre 01.01.2006 death cases | Weightage Points |
| Upto 10,00,000 | Upto 4,50,000 | Upto 1,00,000 | 10 |
| 10,00,001-11,87,500 | 4,50,001-5,25,000 | 1,00,001-1,20,000 | 09 |
| 11,87,501-13,75,000 | 5,25,001-6,00,000 | 1,20,001-1,40,000 | 08 |
| 13,75,001-15,62,500 | 6,00,001-6,75,000 | 1,40,001-1,60,000 | 07 |
| 15,62,501-17,50,000 | 6,75,001-7,50,000 | 1,60,001-1,80,000 | 06 |
| 17,50,001-19,37,500 | 7,50,001-8,25,000 | 1,80,000-2,00,000 | 05 |
| 19,37,501-21,25,000 | 8,25,001-9,00,000 | 2,00,001-2,20,000 | 04 |
| 21,25,001-23,12,500 | 9,00,001-9,75,000 | 2,20,001-2,40,000 | 03 |
| 23,12,501-25,00,000 | 9,75,001-10,50,000 | 2,40,001-2,60,000 | 02 |
| 25,00,001-26,87,500 | 10,50,001-11,25,000 | 2,60,001-3,00,000 | 01 |
| 26,87,501 & Above | 11,25,001 & Above | 3,00,001 & Above | 00 |

J.S.
01.2.2022

S.R. [Signature]

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3. Total Annual income of earning members from all other sources including movable/immovable property of the family (10 points)

| Sr. No. | Annual Income | Weightage Points |
|---------|---------------------|------------------|
| 1. | Nil | 10 |
| 2. | 1 - 1,05,000 | 08 |
| 3. | 1,05,001 - 1,35,000 | 06 |
| 4. | 1,35,001 - 1,65,000 | 04 |
| 5. | 1,65,001 - 1,95,000 | 02 |
| 6. | 1,95,001 and above | 00 |

Note: To be verified from the documents (like, bank statement, ITR, certificate from Revenue Authorities) and affidavit produced by the applicant and verified by the Establishment Branch.

4. Left over service (15 points)

| Left over service of deceased | Weightage Points | Left over service of deceased | Weightage Points | Left over service of deceased | Weightage Points |
|-------------------------------|------------------|-------------------------------|------------------|-------------------------------|------------------|
| Upto 02 years | 01 | Upto 12 years | 06 | Upto 22 years | 11 |
| Upto 04 years | 02 | Upto 14 years | 07 | Upto 24 years | 12 |
| Upto 06 years | 03 | Upto 16 years | 08 | Upto 26 years | 13 |
| Upto 08 years | 04 | Upto 18 years | 09 | Upto 28 years | 14 |
| Upto 10 years | 05 | Upto 20 years | 10 | Upto 30 years | 15 |

5. No. of dependents (15 points)

| Sr. No. | No. of Dependents | Weightage Points |
|---------|-------------------|------------------|
| 1. | 1 | 05 |
| 2. | 2 | 10 |
| 3. | 3 and above | 15 |

6. No. of unmarried daughters (15 points)

| Sr. No. | No. of unmarried daughters | Weightage Points |
|---------|----------------------------|------------------|
| 1. | None | 00 |
| 2. | 1 | 05 |
| 3. | 2 | 10 |
| 4. | 3 and above | 15 |

7. No. of minor children/Unmarried Sister or Brother of deceased (15 points)

| Sr. No. | No. of minor children/Unmarried Sister or Brother of deceased | Weightage Points |
|---------|---|------------------|
| 1. | None | 00 |
| 2. | 1 | 05 |
| 3. | 2 | 10 |
| 4. | 3 and above | 15 |

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8. Unmarried / dependent major son i.e. physically and mentally challenged
(without age limit) (5 points)

| Sr. No. | No. of Unmarried Major Son/dependent Major son | Weightage Points |
|---------|--|------------------|
| 1. | 1 | 03 |
| 2. | 2 | 04 |
| 3. | 3 and above | 05 |

Note: To be verified from service record, single status certificate / affidavit notarized by District Magistrate or Sub-Divisional Magistrate produced by the applicant and verified by Establishment Branch. The disability as defined by DoPT for reservation for persons with Disabilities from time to time for appointment in Central Government will be ensured. Related certificates to be obtained accordingly.

(Total 105 points)

Important Notes:-

1. (a) If any applicant found 'not eligible' on the parameters prescribed in DoPT instructions and/or in accordance with the Recruitment Rules/Ordinance/Statutes/Regulations of the University; (b) and also in cases where overall income of the family is more than 8 lakh per annum, the application(s) will not be considered further and no merit points/marks will be calculated for such candidate(s).
2. If it is found at any stage that the candidate/dependent has given incomplete or blank information/entry in the application form/enclosures, 'Zero' marks will be awarded on such parameter(s). In addition, if the incomplete/blank entry results in inappropriate financial assessment viz. income, employment, etc. the candidature will be summarily rejected.
3. Tie-breaking procedure:-
 - a) While applying 105 points scale parameters, if situation arises that some candidates secure equal marks in merit point the preference would be given to the widowed applicant.
 - b) Further, in case of tie again, the tie breaking factor can be per dependent available income i.e., total of first three financial parameters (Pension-annualized, total terminal benefits and annual income of earning members and income from property) divided by total number of dependents. The lesser the per dependent available income, the higher the rank amongst the applicants whose scores had a tie.
 - c) In case of tie even after applying the factor of per dependent available income, then the left-over service of the deceased. Applicants related to Government servant with higher left-over service would be considered over the one with lesser left-over service. In case of tie even then, the next factor can be No. of physically/mentally challenged dependents & unmarried daughter(s). In case of tie even then, the next factor will be age of the applicant, the elder applicant be given preference.

01.2.2022

S.R. [Signature] [Signature]

(List of Provisionally 'Eligible' Candidates)

| S.No. | Name of deceased employee | Designation | Department | DOB of deceased | Date of Death of employee | Name of applicant | DOB of applicant | Relationship with the employee |
|-------|---------------------------|---------------------|------------|-----------------|---------------------------|-------------------|------------------|--------------------------------|
| 1 | Ramesh Chand Bharmoria | Lab Assistant | HDCS | 14-02-1960 | 05-02-2008 | Arun Thakur | 16-7-1986 | Son |
| 2 | Satbir Singh Solanki | Technical Assistant | DCE/C RME | 07-05-1950 | 01-06-2009 | Jaideep Solanki | 21-12-1984 | Son |
| 3 | Suresh Kumar | Lab Assistant | FAS | 12-10-1957 | 10-10-2012 | Shweta | 03-07-1998 | Daughter |
| 4 | Chander Singh Rawat | Lab Assistant | FAS | 20-07-1970 | 02-02-2015 | Raman Singh Rawat | 30-07-1999 | Son |
| 5 | Sandeep Solanki | Lab Attendant | FN | 10-12-1975 | 21-09-2016 | Chitra Solanki | 05-08-1996 | Daughter |
| 6 | Vinod Kumar III | Lab Assistant | DCE | 15-02-1968 | 15-01-2021 | Divya | 17-04-1996 | Daughter |
| 7 | Dabal Singh Rawat | Hostel Bearer | Hostel | 27-10-1983 | 01-05-2021 | Pooja Rawat | 13-05-1984 | Wife |
| 8 | Sunil Kumar | Lab Attendant | DCE | 30-03-1965 | 23-09-2021 | Abhimanyu | 24-05-1999 | Son |

- These applicants should submit the following documents, as applicable, **on or before 20th August 2024, up to 05:00 PM to the Director, Lady Irwin College, Sikandra Road, New Delhi-110001:**
 1. NOC from all eligible applicants, including the spouse of the deceased employee, stating that they have **No Objection** to the applicant getting an appointment under Compassionate Grounds at Lady Irwin College.
 2. Affidavit declaring the marital status of the applicant, in the case of daughter of the deceased employee.
 3. Affidavit of the current employment status of the applicant.

Disclaimer: Inclusion of the name in this list does not entitle the applicant to offer any appointment whatsoever.

(List of Provisionally 'Not Eligible' Candidates)

| S. No. | Application No. | Name of deceased employee | Designation | Department | DOB of the deceased employee | Date of Death of employee | Name of applicant | DOB of applicant | Relationship with employee | Reason for ineligibility |
|--------|-----------------|---------------------------|------------------|------------|------------------------------|---------------------------|--------------------|------------------|----------------------------|---|
| 1 | 8 | Ram Prasad | Animal Attendant | F&N | 10-08-1952 | 15-06-2004 | Usha | 10-04-1982 | Daughter | Married daughter. |
| 2 | 4 | Attar Singh | Safai Karamchari | Hostel | 15-05-1947 | 01-05-2006 | Mange Ram | 10-03-1981 | Son | Not dependant on the date of death of employee. |
| 3 | 3 | Pratap Singh Rawat | Lab Attendant | Chemistry | 12-02-1966 | 15-11-2010 | Vineet Singh Rawat | 08-02-1993 | Son | The spouse passed away before the employee's death. Applicant was not dependent after his mother's death. |
| 4 | 9 | Raj Kumar | Lab Assistant | F&N | 13-04-1964 | 09-06-2017 | Amit | 02-07-1991 | Son | Not dependant on the date of death of employee. |
| 5 | 6 | Gore Lal | Cook | Hostel | 26-10-1962 | 26-05-2021 | Sumit Kumar | 29-10-1986 | Son | Not dependant on the date of death of employee. |

- The above mentioned applicants may submit the requisite documents in support of their claim and eligibility for consideration appointment under compassionate basis latest by **20th August 2024, up to 05:00 PM to the Director, Lady Irwin College, Sikandra Road, New Delhi-110001.**

Disclaimer: Inclusion of the name in this list does not entitle the applicant to offer any appointment whatsoever.